

DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Reference : S4/1

To : ALL HEADS OF DEPARTMENT: LIMPOPO PROVINCIAL

GOVERNMENT

Subject : ADVERTISEMENT OF TRACTOR DRIVER: EXPANDED

PUBLIC WORKS PROGRAMME (EPWP)

LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT CIRCULAR NO. 33 OF 2025.

Limpopo Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer with clear employment equity targets. Applicants are hereby invited from suitable qualified candidates for work opportunities for Expanded Public Works Programme [EPWP] work opportunities up to 31 March 2026. Women, Youth from 16 to 35 years of age and people with disabilities are encouraged to apply.

<u>APPLICATIONS</u>

Applicants must quote the relevant reference number and centre on the application form Z83 and forward to below addresses:

Mopani District: The Director Mopani District Limpopo Department of Agriculture and Rural Development, Private Bag X577, Giyani 0826 or hand delivered to: Old Parliamentary Building, Giyani 0826.

Waterberg District: The Director Waterberg District Limpopo Agriculture and Rural Development, Private Bag X1048, Modimolle 0510 or hand delivered to: NTK Building, Modimolle 0510.

Capricorn District: The Director: Capricorn District, Limpopo Department of Agriculture and Rural Development, Private Bag X28, Chuenespoort 0745 or hand delivered to: Block 28 Next to Traffic Government offices: Lebowakgomo.

Sekhukhune District: The Director: Sekhukhune District, Limpopo Department of Agriculture and Rural Development, Private Bag X01, Chuenespoort 0745 or hand delivered to: Block 27 Next to Traffic Government offices; Lebowakgomo.

Vhembe District: The Director: Vhembe District, Limpopo Department of Agriculture and Rural Development, Private Bag X2247, Sibasa 0970 or Physical address: Handed in at Makwarela Government offices.

CLOSING DATE

12 August 2025 @ 16H00

NOTE

Applications should be submitted on Z83 obtainable from any government institution and must be accompanied by certified copies of required qualifications, Identity document and comprehensive CV. Shortlisted candidates will be required to come for interview, at which time, certified copies of all relevant qualifications and a copy of ID must be submitted. Applicants should complete separate centre is applied where more than one applications The new Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulation, 2016, as amended must be completed in a manner that provides sufficient information about the candidate and the post, he or she applies for by completing all relevant fields. The declaration must be signed in order for an applicant to be considered. The following must be considered in relation to the completion of the new z83 form by the applicants: All the fields in Parts A, B, C, and D must be completed. In Part B, all fields must be completed in full except the following; South African applicants need not provide passport numbers, If an applicant responds "no" to the question I' Are you conducting business with the State or are you a Director of a Public or Private Company conducting business with the State?" then the answer to the next question "In the event that you are employed in the Public Service, will you immediately relinquish such business interests?" can be left blank or indicated as not applicable. A "not applicable" or blank response will be allowed on the question "if your profession or occupation requires official registration, provide date and particulars of registration", if you are not in possession of such registration. Noting there is limited space provided for Part E. F & G. applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information required is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The question related to conditions that prevent reappointment under Part F must be answered. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act 3 of 2000. By virtue of applying, you are consenting that the department subject you to personnel suitability checks e.g. the verification of educational qualifications, previous experience, citizenship, reference checks, financial checks and security vetting. As per DPSA directive on human resources LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT CIRCULAR NO. 33 OF 2025- ADVERTISEMENT OF TRACTOR DRIVER: EXPANDED PUBLIC WORKS PROGRAMME (EPWP)

management and development for public service professionalization volume 1, "All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment". Failure to comply with the above requirements will result in the disqualification of the application. The Department reserves the right not to make any appointment for the advertised posts. The employment decision shall be made by the Employment Equity Plan for the Department. Note: Due to austerity measures, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews.

Note: The full contents of the advertised posts will be posted on the following websites: www.ldard.gov.za and www.limpopo.gov.za and Departmental social media.

MS. MASHAMBA MA

ACTING HEAD OF DEPARTMENT

LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT CIRCULAR NO. 33 OF 2025- ADVERTISEMENT OF TRACTOR DRIVER: EXPANDED PUBLIC WORKS PROGRAMME (EPWP)

POST

TRACTOR DRIVER: EXPANDED PUBLIC WORKS PROGRAMME (EPWP) (38 POSTS)

(06 months fixed term contract)

SALARY

R 1900.00 per day (daily rate)

CENTRES :

DISTRICT	AGRIC DEV ZONE	STATION / CENTRE	NUMBER OF POSTS	REFERENCE NUMBER
CAPRICORN DISTRICT X13	Capricorn East	Ramokgopa -Machaka	1	LDARD EPWP1/7/2025
		Mohodi	1	LDARD EPWP2/7/2025
		Borkum & Mydarling	1	LDARD EPWP3/7/2025
	Capricorn South	Mankweng	1	LDARD EPWP4/7/2025
		Mmakata	1	LDARD EPWP5/7/2025
		Lebowakgomo	2	LDARD EPWP6/7/2025
		Magatle	1	LDARD EPWP7/7/2025
	Capricorn Northwestern	Mashashane	1	LDARD EPWP8/7/2025
		Bochum	2	LDARD EPWP9/7/2025
		Chloe	1	LDARD EPWP10/7/2025
		Moletjie	1	LDARD EPWP11/7/2025
SEKHUKHUNE DISTRICT X7	Sekhukhune East	Schoonoord	1	LDARD EPWP12/7/2025
		Strydkraal	1	LDARD EPWP13/7/2025
	Sekhukhune	Ndebele	1	LDARD EPWP14/7/2025
	South Central	Nebo	1	LDARD EPWP15/7/2025
	Sekhukhune West	Matlerekeng	1	LDARD EPWP16/7/2025
		Tsimanyane	1	LDARD EPWP17/7/2025
		Sempupuru	1	LDARD EPWP18/7/2025
MOPANI DISTRICT X12	Mopani West	Lenyenye	2	LDARD EPWP19/7/2025
		Metz	2	LDARD EPWP20/7/2025
		Kgapane	2	LDARD EPWP21/7/2025
	Mopani East	Selwane	1	LDARD EPWP22/7/2025
		Lulekani & Hoedspruit	1	LDARD EPWP23/7/2025
	Mopani North	Mhlava Wellem	1	LDARD EPWP24/7/2025
		Hlaneki	1	LDARD EPWP25/7/2025
		Sekgosese	2	LDARD EPWP26/7/2025
WATERBERG DISTRICT X2	Waterberg South Central	Waterberg South Central	2	LDARD EPWP27/7/2025
VHEMBE DISTRICT X4	Vhembe Central	Vhembe Central	1	LDARD EPWP28/7/2025
	Vhembe East	Vhembe East	1	LDARD EPWP29/7/2025
	Vhembe North	Vhembe North	1	LDARD EPWP30/7/2025
	Vhembe West	Vhembe West	1	LDARD EPWP31/7/2025

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REQUIREMENTS :

Grade 10 or equivalent appropriate qualification as recognised by SAQA. A minimum of 3 years' relevant experience. Valid driver's license EC1 (code 10) (with the exception of people with disabilities). Practical tractor driving skills will be tested to shortlisted candidates. **KNOWLEDGE**, **COMPETENCIES AND SKILLS**: Knowledge of operating or driving a tractor. Good interpersonal skills. Driving skills. Ability to work under pressure. Teamwork. Client focus and responsiveness. Health and safety measures.

DUTIES

Operate the tractor with various implements such as plough, disc harrow, ridger, planter, boom sprayer. Assist with the physical execution of various and general activities such as land cultivation, planting, tillage, harvesting and application of pesticides and fertilizers. Perform tractor maintenance. Ensure safe storage, cleaning and routine tractor and implement maintenance. Maintain tractor logbook daily and report accordingly. Report any defects on the Tractor. Assist in dispensing and receiving fuel and oil.

NOTE

Applicants must live or resides close to the project area (i.e. locally based), Please attach proof of residence. Be willing and able to take up the offered work. Applicants must be categorised as poorest of the poor, who come from the households where the head of the household has less than a primary school education, people who come from households that have less than one full time person earning an income, or/and people who come from households where subsistence agriculture is the source of income. Applicants must be unemployed and form part of the targeted groups. The proposed targets are women, youth from 16 to 35 years of age and people with disabilities.

ENQUIRIES

Vhembe District: Mammburu TD Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007.

Waterberg District: Mr. Matjiu SK Tel No: (014) 717 4949 or Ms. Kekana RM Tel No: (014) 717 1324.

Mopani District: Ms. Malatji MA, Matlou MT, Chaka NS and Hlungwani G Tel No: (015) 811 9837 or (015) 811 1189

Sekhukhune District: Ms. Laka MA Tel No: (015) 632 7000 or Ms. Mphahlele RS Tel No: (015) 632 7000.

Capricorn District: Ms. Sebatjane LD Tel No: (015) 632 8609 or Ms. Moeti M Tel No: (015) 632 8619.